

Deferred Compensation Trust Fund
Schedule Of Changes In Net Assets Available For Deferred Compensation

Year Ended December 31, 1999
 (Amounts in thousands)

	1999	1998
Additions:		
Employee contributions.....	\$ 222,024	\$ 205,444
Net increase in policyholder account value of universal life insurance contracts.....	(568)	1,757
Interest income.....	4,500	523
Mutual fund investment income.....	<u>530,640</u>	<u>359,845</u>
Total additions.....	<u>756,596</u>	<u>567,569</u>
Deductions:		
Distributions to participants.....	93,143	83,795
Administration.....	5,481	5,396
Life insurance premiums.....	<u>4,700</u>	<u>4,435</u>
Total deductions.....	<u>103,324</u>	<u>93,626</u>
Net additions.....	<u>653,272</u>	<u>473,943</u>
Net assets available for plan benefits at beginning of year (fund balance reserved for deferred compensation).....	<u>2,480,398</u>	<u>2,006,455</u>
Net assets available for plan benefits at end of year (fund balance reserved for deferred compensation).....	<u>\$ 3,133,670</u>	<u>\$ 2,480,398</u>